

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS OF
DREAM IT, BE IT INCORPORATED**
(A California Nonprofit Public Benefit Corporation)
1480 Ross Hill Road, Fortuna CA 95540
February 11, 2025 at 5:30 p.m.

I. PRELIMINARY

A. CALL TO ORDER

	Present	Absent
James Woolley, President	_____	_____
Emily Hobelmann, Vice President	_____	_____
Gnesa Kirchman, Treasurer	_____	_____
Diane Garrison, Secretary	_____	_____
Sarah Lourenzo, Member	_____	_____
Kyle Shamp, Member	_____	_____
Sarah Williams, Member	_____	_____
Amy Betts, FESD Superintendent	_____	_____

B. ROLL CALL

C. FLAG SALUTE

II. COMMUNICATIONS

A. BOARD REPORT:

This is a presentation of information which has occurred since the previous Board meeting. They do not vote.

B. ORAL COMMUNICATIONS:

Non agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed twenty (20) minutes.

Board members will not respond to presentations and no action can be taken.

However, the Board may give direction to staff following a presentation.

If your sentiment has already been expressed by a speaker, please state that you are in agreement instead of restating your opinion. Please be respectful in words, actions and tone of voice.

C. STAFF REPORT:

This is a presentation of information which has occurred since the previous Board meeting. Board and staff discuss items of mutual interest.

D. PARENT COUNCIL REPORT:

Parents and stakeholders bring information to the Board pertaining to the school and participate in open session discussions. They do not vote.

E. STUDENT COUNCIL REPORT:

Student representatives bring information to the Board pertaining to the school and participate in open session discussions. They do not vote.

III. INFORMATION- ITEMS FOR REPORT AND DISCUSSION

- A. Teacher Presentation

IV. CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board vote.

- A. January DIBI Minutes
- B. DIBI Financial Statements
- C. Approval of Warrants

V. ACTION ITEMS

Public Comment: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed twenty (20) minutes. If your sentiment has already been expressed by a speaker, please state that you are in agreement instead of restating your opinion. Please be respectful in words, actions and tone of voice.

- A. Review/Approve 2025 Mid Year Update
- B. Review/Approve Board Sub Committee

VI. Adjourn to Closed Session

- A. Public Employee Performance Evaluation (§ 54957) Director
- B. Public Employment (§ 54957)

VII. Return to Open Session

The president of the board will report out on any action taken while in closed session.

VIII. Future Business

- A. Future Agenda Items: 2nd Interim Report
- B. Next Regular Meeting: March 11, 2025

IX. Adjournment

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS OF
DREAM IT, BE IT INCORPORATED**
(A California Nonprofit Public Benefit Corporation)
1480 Ross Hill Road, Fortuna CA 95540
January 14, 2025 at 5:30 p.m.

I. PRELIMINARY

A. CALL TO ORDER

James called the meeting to order at 5:32pm.

	Present	Absent
James Woolley, President	__X__	_____
Emily Hobelmann, Vice President	__X__	_____
Gnesa Kirchman, Treasurer	__X__	_____
Diane Garrison, Secretary (arrived at 5:34)	__X__	_____
Sarah Lourenzo, Member	__X__	_____
Kyle Shamp, Member	__X__	_____
Sarah Williams, Member	__X__	_____
Amy Betts, FESD Superintendent	__X__	_____

B. ROLL CALL

C. FLAG SALUTE

II. COMMUNICATIONS

A. BOARD REPORT:

This is a presentation of information which has occurred since the previous Board meeting. They do not vote.

B. ORAL COMMUNICATIONS:

Non agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed twenty (20) minutes.

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However, the Board may give direction to staff following a presentation.

If your sentiment has already been expressed by a speaker, please state that you are in agreement instead of restating your opinion. Please be respectful in words, actions and tone of voice.

C. STAFF REPORT:

This is a presentation of information which has occurred since the previous Board meeting. Board and staff discuss items of mutual interest.

D. PARENT COUNCIL REPORT:

Parents and stakeholders bring information to the Board pertaining to the school and participate in open session discussions. They do not vote.

E. STUDENT COUNCIL REPORT:

Student representatives bring information to the Board pertaining to the school and participate in open session discussions. They do not vote.

III. INFORMATION- ITEMS FOR REPORT AND DISCUSSION

- A. Teacher Presentation

IV. CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board vote.

- A. **DIBI December Minutes**
- B. **December Warrants**
- C. **December DIBI Statements**

Emily motioned to approve, Diane seconded, all approved

V. ACTION ITEMS

Public Comment: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed twenty (20) minutes. If your sentiment has already been expressed by a speaker, please state that you are in agreement instead of restating your opinion. Please be respectful in words, actions and tone of voice.

- A. **Review/Approve 2023-2024 SARC**

Sarah L. motioned to approve with a correction, Gnesa seconded the motion, all approved

- B. **Review/Approve 2023-2024 Audit**

Diane motioned to approve, Emily seconded, all approved.

VI. Adjourn to Closed Session

The president of the board adjourned the meeting to closed session at 6:01 pm.

- A. Public Employee Performance Evaluation (§ 54957) Director
- B. Conference with Legal Counsel – Anticipated Litigation § 54956.9(b): 1 Case

VII. Return to Open Session

The president of the board will report out on any action taken while in closed session.

James returned the meeting to open session at 6:35 pm. He reported that no action was taken.

VIII. Future Business

- A. Future Agenda Items:

- B. Next Regular Meeting:
February 11, 2025

IX. Adjournment

James adjourned the meeting at 6:37 pm.

Checks Dated 01/01/2025 through 01/31/2025 Filtered

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
3000263824	01/06/2025	ADVANCED SECURITY SYSTEMS	62-5800	Quarterly Alarm Monitoring		946.05
3000263825	01/06/2025	CHARTERSAFE	62-5450	Insurance & WC	4,770.00	
			62-9542	Insurance & WC	1,589.00	6,359.00
			62-4700	Milk	191.23	
3000263826	01/06/2025	CRYSTAL CREAMERY		Weekly Order	409.83	601.06
3000263827	01/06/2025	Demetrius DiStefano DBA Ferndale Tech	62-5300	Ninja ProTech Dues		515.00
3000263828	01/06/2025	DEPARTMENT OF JUSTICE	62-5861	Fingerprints		32.00
3000263829	01/06/2025	FORTUNA ACE HARDWARE	62-4374	Custodial Supplies		64.98
3000263830	01/06/2025	HCOE - Comm Center	62-4310	Health Record Cards		6.50
3000263831	01/06/2025	JBs Janitorial & Maint Service	62-5800	Monthly Statement		3,233.00
3000263832	01/06/2025	Kendall, Kimberly A	62-4310	Classroom Supplies		193.96
3000263833	01/06/2025	Kyle Shamp	62-4310	Bench & Holiday Reimbursement		420.15
3000263834	01/06/2025	MISSION LINEN SUPPLY	62-4374	Custodial Supplies		1,587.36
3000263835	01/06/2025	OWSLEY ELECTRIC	62-5800	Front Office Work		208.00
3000263836	01/06/2025	PG&E	62-5520	Monthly Statement		1,821.03
3000263837	01/06/2025	Quill LLC	62-4310	Office Supplies		51.40
3000263838	01/06/2025	River Lodge Conference Center	62-5300	Winter Program		800.00
3000263839	01/06/2025	SCHOLASTIC INC.	62-4310	SpEd Scholastic		93.39
3000263840	01/06/2025	SOI SYSTEMS	62-4310	Scoring		18.50
3000263841	01/06/2025	STAPLES BUSINESS ADVANTAGE DEP	62-4310	Supplies		183.70
3000263842	01/06/2025	SYSCO	62-4700	Drop Ship	74.72	
				Weekly Order	2,703.95	2,778.67
3000264355	01/09/2025	American Express	62-4310	Art Room Set Up	1,123.81	
				ELOP Supplies	493.46	
				School Supplies	220.02	
				Custodial Supplies	264.67	
				Professional Development	1,246.65	
				Resource Dues	60.99	
				Postage	146.00	3,555.60
3000264356	01/09/2025	CITY OF FORTUNA	62-5950	Monthly Statement		296.94
3000264357	01/09/2025	Clendenen's Cider Works	62-5530	Apples		92.00
3000264358	01/09/2025	CRYSTAL CREAMERY	62-4700	Milk Statement		807.15
3000264359	01/09/2025	CRYSTAL SPRINGS	62-4700	Monthly CGT Water		60.00
3000264360	01/09/2025	Demetrius DiStefano DBA Ferndale Tech	62-5800	Tech Contract Work		281.10
3000264361	01/09/2025	FluentStream Technologies, LLC	62-5900	Monthly Statement		362.75
3000264362	01/09/2025	J & G GARDEN	62-5800	Monthly Statement		170.00
3000264363	01/09/2025	Laura Phelan-Shahin	62-5100	Monthly Statement		3,300.00

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. (Limited to Checks issued from the COUNTY bank account.)

Checks Dated 01/01/2025 through 01/31/2025 Filtered

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
3000264364	01/09/2025	Optimum	62-5845	Monthly Statement		227.86
3000264365	01/09/2025	RECOLOGY EEL RIVER	62-5560	Monthly Statement		575.01
3000264366	01/09/2025	SCHOOL PATHWAYS LLC	62-4450	Monthly Statement		83.98
3000264367	01/09/2025	SYSCO	62-4700	Weekly Statement		2,851.41
3000264368	01/09/2025	YOUNG MINNEY & CORR LLP	62-5823	Monthly Statement		542.50
3000265277	01/16/2025	COASTAL BUSINESS SYSTEMS	62-5623	Copier Lease		1,001.07
3000265278	01/16/2025	Covington, Emily	62-4310	Art Class Supplies		16.23
3000265279	01/16/2025	CRYSTAL CREAMERY	62-4700	Weekly Milk Order		409.47
3000265280	01/16/2025	DMMH-CPA	62-5800	CPA Service		3,784.00
3000265281	01/16/2025	EMPLOYMENT DEVELOPMENT DEPT	62-9543	SDI 2024 QTR4		4,322.65
3000265282	01/16/2025	Fortuna Fire Protection	62-5800	2025 Fire Assessment Fee		216.00
3000265283	01/16/2025	MISSION LINEN SUPPLY	62-4374	Custodial Supplies		351.74
3000265284	01/16/2025	PRESENCE LEARNING, INC	62-5800	SLP Service		4,109.70
3000265285	01/16/2025	STAPLES BUSINESS ADVANTAGE DEP	62-4310	School Supplies		79.59
3000265286	01/16/2025	State of California - EDD	62-9540	SUI 2024 QTR4		201.12
3000265287	01/16/2025	SYSCO	62-4700	Weekly Order		2,888.51
3000265835	01/23/2025	BESC INC	62-5800	8th Grade HVAC		24,635.00
3000265836	01/23/2025	Burger, Michelle M	62-4310	Classroom Books	93.99	
				Classroom Supplies	567.25	
				PE Equipment	28.96	
3000265837	01/23/2025	Clendenen's Cider Works	62-4700	Weekly Apples		690.20
3000265838	01/23/2025	CRYSTAL CREAMERY	62-4700	Weekly Milk		184.00
3000265839	01/23/2025	JBs Janitorial & Maint Service	62-5800	Monthly Statement		409.47
3000265840	01/23/2025	Optimum	62-5845	Monthly Statement		3,488.00
3000265841	01/23/2025	SYSCO	62-4700	Weekly Order		227.86
3000266104	01/27/2025	Covington, Emily	62-4310	Art Class Supplies		2,510.08
3000266105	01/27/2025	DREAM IT, BE IT INC.	62-5612	USDA Loan		84.46
3000266106	01/27/2025	MGI	62-5612	MGI Land		10,184.00
3000266107	01/27/2025	River Lodge Conference Center	62-5888	March Plays		300.00
3000266108	01/27/2025	Taylor, Laura K	62-4310	SpEd Class Supplies		1,050.00
3000266109	01/27/2025	SYSCO	62-4700	Weekly Order		121.05
				Total Number of Checks	57	2,953.76
						97,338.01

Includes checks for only Bank Account COUNTY

Fund Summary

Fund	Description	Check Count	Expensed Amount
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The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. (Limited to Checks issued from the COUNTY bank account.)

Checks Dated 01/01/2025 through 01/31/2025 Filtered

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
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Fund Summary

Fund	Description	Check Count	Expensed Amount
62	CHARTER SCHOOLS ENTER	57	97,338.01
	Total Number of Checks	57	97,338.01
	Less Unpaid Sales Tax Liability		.00
	Net (Check Amount)		97,338.01

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. (Limited to Checks issued from the COUNTY bank account.)

FROM: Karissa Feierabend
SUBJECT: 24-25 Mid Year Update

LCAP Goals:

Goal 1: Provide a safe and productive learning environment for all students

Goal 2: Improve Student Achievement

Goal 3: Improve regular student attendance, parent involvement, and continued school engagement

Core Values:

1. Academic Excellence
2. Social Responsibility
3. Shared Leadership
4. Community Involvement
5. Well-Rounded Child

BACKGROUND/SUMMARY:

Senate Bill 114 (2023) added Education Code 47606.5 (e) requiring the charter school to present a report on the annual update to the Local Control and Accountability Plan (LCAP) and the local control funding formula Budget Overview for Parents (BOP) on or before February 28 each at a regularly scheduled meeting of the governing board or body of the LEA.

The report includes both of the following:

All available midyear outcome data related to metrics identified in the current LCAP; and,

All available midyear expenditure and implementation data on all actions identified in the current LCAP.

RECOMMENDED ACTION:

- Receive staff presentation and review questions with staff
- Open public comment
- Close public comment
- Board Discussion
- Recommendation - DIBI board member makes a motion to approve

ATTACHMENTS: 24-25 Mid Year Update



Monitoring Goals, Actions, and Resources for the 2024-25 Local Control and Accountability Plan (LCAP)

This template is intended for internal monitoring purposes only. The 2024-25 LCAP template and instructions should be consulted when completing required documents.

(6) (A) The superintendent of the school district shall present a report on the annual update to the local control and accountability plan and the local control funding formula budget overview for parents on or before February 28 of each year at a regularly scheduled meeting of the governing board of the school district. (B) The report shall include both of the following: (i) All available midyear outcome data related to metrics identified in the current year’s local control and accountability plan. (ii) All available midyear expenditure and implementation data on all actions identified in the current year’s local control and accountability plan.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Redwood Preparatory Charter School	Karissa Feierabend Director	director@redwoodprep.org (707) 682-6149

Goal 1

Goal Description
Provide a safe and productive learning environment for all students.

Expected Annual Measurable Objectives

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
1.1	Facilities and Lease	1.1 Rating of Exemplary on the 2023 FIT. We have a lease agreement with Dream It. Be It. Incorporated for			The 2024 FIT was approved by the board in August with a rating of exemplary. We have maintained our lease agreement in	Maintain a rating of exemplary on the FIT and maintain lease agreement with DIBI.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
		adequate school facilities for up to 240 students.				
1.2	Safety Trainings and Materials	1.2 100% of staff met all mandated safety training. Emergency drills conducted monthly.			100% of staff completed mandated safety trainings. The safety team created a monthly drill schedule for the school year and follows it.	Maintain 100% compliance with mandated safety training and maintain monthly safety drills.
1.3	Student Data Tracking	1.3 There have been a total of 70 student incident reports for the year. The school utilizes School Pathways and PBISapps to track student data.			There have been a total of 15 student incident reports this year. We utilize School Pathways and PBIS apps to track student data.	Decrease the number of incidents experienced by students by 5 each year and maintain license with School Pathways and PBISApps.
1.4	Safe Learning Environment for Students	<p>1.4 We contract with FESD for nurse services and we send out the CA Healthy Kids Survey and Local Climate Surveys annually.</p> <p>2024 Local School Climate Survey Results On average 90.75% of the students in grades 4-7 feel safe at school all or most of the time.</p> <p>2024 CA Healthy Kids Survey Data 98% of parents agree or strongly agree that the school is safe for their students.</p> <p>On average, 83.5% of students feel they have a relationship with a caring adult.</p>			<p>This year we contracted with an independent provider for nurse services.</p> <p>Local Climate Surveys and CA Healthy Kids Survey are sent out in the spring.</p>	<p>Maintain our contract with FESD for nurse services.</p> <p>Maintain an average of 90% of students feeling safe at school and 98% of parents reporting school as a safe place as measured by a local school climate survey or CA Healthy Kids Survey.</p> <p>Maintain the percent of students in grades 4-7 who report having a relationship with a caring adult as measured by the CA Healthy Kids Survey data.</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
1.5	Ventilation and Air Quality	1.5 We have replaced 6 out of 10 HVAC systems in the classrooms.			We completed maintenance and assessment work on one HVAC unit. We are looking into replacing one HVAC unit this school year.	To have replaced 10 out of 10 HVAC systems in the classrooms.
1.6	Facilities Maintenance and Projects	1.6 The school playground does not provide adequate shade, the camera system has 2 blind spots, and there is not gates/fences between in two needed areas.			The board approved the purchase of a shade structure. The school has received several quotes to put cameras on the new portable building. The school purchased a fence for needed areas, but does not have it installed yet.	To have purchased and installed a shade structure for the playground, updated camera systems eliminating blind spots, and fencing off 2 areas to create a more secure campus.

Actions & Measuring and Reporting Results

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
1.1	1.1 Facilities and Lease 1.1 Met Rating of Exemplary on the 2023 FIT. We employ one custodian to clean the campus daily. We purchase cleaning supplies and and contract with maintenance companies to maintain a safe, clean learning environment for students. Continue lease agreement with Dream It. Be It. Incorporated for adequate school facilities for up to 240 students. Including ongoing facilities costs, utilities and other day to day expenses pertaining to facilities, operations and maintenance.	No	Fully Implemented	\$300,080.00	\$164,064,85
1.2	Safety Trainings and Materials 1.2 100% of staff met all mandated safety training. Emergency drills conducted monthly.	No	Fully Implemented	\$5,000.00	\$5,382.34

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
	<p>Analyze school safety systems and update them as needed to provide a safe school environment for all students.</p> <p>All staff participates in mandatory school safety training annually and receives a stipend.</p> <p>Staff and students will participate in regular and ongoing safety and emergency preparedness drills and courses. Including but not limited to: ALICE, Digital Citizenship, Puberty/Sex Education.</p> <p>Safety tools, materials, and professional development will be purchased to ensure optimal school safety.</p>				
1.3	<p>Safety and State Reporting Compliance Maintain our contract with School Pathways for our student information system, in order to provide the state with required records and track student safety information.</p>	Yes	Fully Implemented	\$5,200.00	\$5,383.61
1.4	<p>Safe Learning Environment for Students. Continue contracting with FESD to provide nurse services, all required health screenings for our students, maintain accurate student health records and maintain 100% compliance with all immunization requirements.</p>	No	Partially Implemented	\$4,000.00	\$0.00
1.5	Ventilation and Air Quality	No	Planned	\$40,000.00	\$9,585.49

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
	Improve air quality in classrooms and offices. We plan to apply for a matching grant through USDA.				
1.6	Facilities Maintenance and Projects Shade on the playground, upgrade internet and camera system, secure campus with gates/fences and install a roof over the classroom walkway.	No	Planned	\$20,000.00	\$16,710.00

Goal 2

Goal Description

Improve Academic Achievement for all Students

Expected Annual Measurable Objectives

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
2.1	ELA CAASPP Results	2.1 2022-2023 67% of all students met or exceeded the ELA standards. 51% of students showed growth toward the standard. Green on CA School Dashboard- 21.6 points above the standard.			2023-2024 63% of students met or exceeded the standard in ELA. 60% of students showed growth in ELA. Green on CA School Dashboard- 21.5 points above the standard.	Maintain green on CA School Dashboard for ELA for all students.
2.2	Math CAASPP Results	2.1 2022-2023 46% Met/Exceeded 54% of students showed growth toward the standard.			2023-2024 52% of students met or exceeded the standard in math. 61% showed growth toward the standard.	Green on CA School Dashboard for all students in mathematics.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
		Yellow on CA School Dashboard- 5.9 points below the standard.			Green on the CA School Dashboard- 4.8 points above the standard.	
2.3	2.3 CAASPP Results for students identified within the economically disadvantaged (SED) sub-group.	2.3 2022-2023 ELA - 57% Met/Exceeded 27% Nearly Met Yellow on CA School Dashboard- 7 points above the standard. Math - 36% Met/Exceeded 38% Nearly Met Yellow on the CA School Dashboard- 18.5 points below the standard.			2023-2024 ELA - 59% Met/Exceeded 27% Nearly Met Yellow on CA School Dashboard Math - 53% Met/Exceeded 32% Nearly Met 9 points above the standard.	A 9 point increase in language arts and mathematics on the CAASPP.
2.4	2.4 CAASPP results for Students With Disabilities	2.4 2022-2023 ELA - 39% Met/Exceeded 15% Nearly Met Orange on CA School Dashboard. Math- 27% Met/Exceeded 27% Nearly Met Yellow on CA School Dashboard.			2023-2024 ELA - 36% Met/Exceeded 32% Nearly Met Yellow on CA School Dashboard. Math- 4% Met/Exceeded 44% Nearly Met Orange on CA School Dashboard.	Reach yellow on CA School Dashboard in Language Arts for SWD. Increase scores in mathematics on the CAASPP by 9 points.
2.5	2.5 CAST Results	2.5 2022-2023 42% Met or Exceeded			2023-2024 37% Met or Exceeded	Maintain CAST scores.
2.6	2.6 Attendance Rates	98.9% attendance rates. Blue on the CA School Dashboard for Chronic Absenteeism.			Blue on the CA School Dashboard for Chronic Absenteeism. Current attendance rate as of 12/31/24 is 99%.	Maintain attendance rate and rating of blue on the CA school dashboard for Chronic Absenteeism.
2.7	2.7 Suspension Rates	2.7 -2022-2023			2023-2024	Maintain 2% suspension rate, 0

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
		Suspension Rate - 0.5% Expulsions - 0 Middle School Dropouts - 0 2023-2024 Estimated Suspension Rate 2%			Suspension Rate- 2.6% 2.1 % Increase from 22-23 Orange on CA School Dashboard	expulsions, and 0 middle school dropouts.
2.8	2.8 Afterschool	We provide a scholarship for 12 unduplicated students. Afterschool also provides reading intervention once per week.			The afterschool program does reading intervention and work completion/study hall.	Increase the number of afterschool scholarships provided to unduplicated students by 15.
2.9	2.9 NWEA	NWEA Winter 2023 41% of students are performing above the 60th percentile in math and reading. 49% of students are performing above the 60th percentile in language usage.			NWEA Fall 2024 50% of students are performing above the 60th percentile in mathematics. 47% of students are performing above the 60th percentile in reading. 50% of students are performing above the 60th percentile in language usage.	50% of students will perform above the 60th percentile in math, reading, and language as measured by winter NWEA results.
2.10	2.10 Pupil Access to a Broad Course Study	All pupils are enrolled in a broad course of study as defined in Ed Code 51220 (2023-24 Local data).			All pupils are enrolled in a broad course of study as defined in Ed Code 51220 (2023-24 Local data).	All students have access to a broad course of study.
2.11	2.11 Music Instruction	100% of students receive music instruction in the classroom in grades TK-6th grade. Five students participate in the school band afterschool.			100% of students receive music instruction in the classroom in grades TK-6th grade. Six students participate in the school band afterschool.	Maintain music participation rates.

Actions & Measuring and Reporting Results

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
2.1	CAASPP Testing We provide breakfast and snacks the week of CAASPP testing, print color copies of Student Score Reports and mail home to parents, and a substitute teacher is hired to assist with separate setting.	No	Partially Implemented	\$700.00	\$681.14
2.2	STEAM Class Maintain STEAM and project based learning programs. This program allows us to reduce class size by half during math, language arts or writing instruction, so teachers can specifically focus on instruction with unduplicated students.	Yes	Partially Implemented	\$99,731.24	\$51,229.58
2.3	Digital Curriculum Renew subscriptions to student progress monitoring programs to assist staff in analyzing student achievement and planning differentiated instruction strategies. Examples: NWEA, Moby Max, etc.	No	Fully Implemented	\$25,000.00	\$25,394.81
2.4	Traditional Curriculum and Materials Provide research-based curriculum and enrichment materials that are aligned with CCSS and NGSS i.e. Savvas	No	Fully Implemented	\$20,000.00	\$7,517.77
2.5	Intervention/RTI Intervention programs and tools will be assessed, previewed, altered as needed, and funded to provide support for low income, EL, FY, RFEP, and any struggling students with a focus on Math & Language Arts.	Yes	Partially Implemented	\$73,261.00	\$22,083.88

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
	<p>Fund stipends for certificated staff to support students identified as SED, EL, or RFEP through after-school tutoring and homework support.</p> <p>Hire a part-time intervention support aide.</p>				
2.6	<p>Professional Development and Coaching The school provides professional development opportunities for certificated and classified staff including but not limited to UDL, CCSS, NGSS, CAASPP, SEL, Restorative Practices, STEAM, PBIS/MTSS, and PBL.</p> <p>Provide release of time and substitute teacher funding for professional growth opportunities</p>	No	Partially Implemented	\$11,695.00	\$2,899.24
2.7	<p>Technology Upgrades and Lending Maintain and upgrade internet systems and repair technology, as needed, to provide adequate services for all classrooms.</p> <p>Update and replace technology in the checkout system, as needed, for low income and English learner students without adequate technology at home to complete school projects and homework.</p> <p>Provide funding for repair and replacement of technology tools as needed to implement school programs.</p>	Yes	Planned	\$30,000.00	\$10,736.58

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
2.8	<p>Speech Services Provide Speech services to our students. We contract with Presence Learning for virtual speech and language services. Additionally, we have a part-time aide to assist students and oversee therapy.</p>	No	Partially Implemented	\$79,741.00	\$22,183.18
2.9	<p>Education Specialist and SPED Aide Maintain Education Specialist position (1 FTE) to provide resource services to students identified as SWD and part-time paraprofessional aides to support the special education program.</p>	No	Partially Implemented	\$132,987.00	\$52,013.53
2.10	<p>SEL- Counseling and School Psychologist Contract with HCOE to provide cognitive & social-emotional assessment to our students.(.2 FTE)</p> <p>Ensure students receive support for behavioral and social-emotional counseling services to our students through a contracted Counselor.</p> <p>Provide curriculum and supplies to support social-emotional learning.</p>	No	Partially Implemented	\$25,000.00	\$8,854.92
2.11	<p>PBIS/MTSS Student learning/academic, SEL and/or behavioral needs are identified by the MTSS team, communicated with parents and addressed in a timely manner at least once per trimester. The school purchases a SWIS license annually to track student incident reports.</p>	No	Partially Implemented	\$500.00	\$400.00

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
2.12	TK - 8 Teachers Maintain personnel including highly qualified teachers in grades TK-8.	No	Partially Implemented	\$931,132.04	\$497,304.29
2.13	Classroom Aides Maintain one classroom aide per grade level class to support student learning	Yes	Partially Implemented	\$88,278.99	\$72,787.76
2.14	Attendance Work with the families of chronically tardy students to provide support and information promoting the importance of regular school attendance. Provide recognition for students with perfect attendance.	No	Partially Implemented	\$500.00	\$73.00
2.15	Equity Staff and Parents audit policies, practices and cultural norms to ensure all students and families have access to high quality educational experiences as well as community engagement & support. Provide training for students, staff and families to ensure a safe and inclusive environment for all.	No	Partially Implemented	\$3,000.00	\$0.00
2.16	Music and Arts Provide all students access to music instruction, specifically SED students. Plan two shows for the student body per year. Each class has a \$200 budget for plays.	Yes	Partially Implemented	\$32,000.00	\$12,787.64

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
2.17	Habits of Mind & Growth Mindset Provide training and resources for teachers and staff to support our students and staff develop perseverance and grit.	No	Partially Implemented	\$500.00	\$0.00
2.18	After School Increase scholarships given to unduplicated students in afterschool and provide more frequent intervention/tutoring opportunities. Provide enrichment activities each week in after school. Camp Timberwolf provides three camps per year totaling 30 days of extended learning opportunities. Completion of the ELOP portable.	Yes		\$100,000.00	\$89,243.60

Goal 3

Goal Description

Maintain a positive school climate with involved parents, engaged students and a community of belonging.

Expected Annual Measurable Objectives

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
3.1	Parent Participation and Education	On average, 10 parents attend parent council, 2 attend board meetings, and 10 attend family event nights. This school year, parent council sponsored 1 parent education night.			We had 13 parents attend parent council in November. On average 1-2 parents attend board meetings. We had a parent education night scheduled for December, but the presenter had to	Increase parent participation by 50% at parent council, school board meetings, and family event nights and to hold 2 parent education nights throughout the school year.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
					cancel. We have a parent education night focusing on technology and social media scheduled for February 26th.	
3.2	Community Connection & Belonging	<p>Local Climate Survey Fourth Grade Responses: 91.3% feel safe at school most or all of the time. 82.6% feel apart of the school most or all of the time. 91.2% feel respected by teachers and other adults most or all of the time. On the above questions, 0% of students responded with never.</p> <p>Seventh Grade Responses: 90% feel safe at school most or all of the time. 70% feel apart of the school most or all of the time. 70% feel respected by teachers and other adults most or all of the time. On the above questions, 0% of students responded with never.</p>			Local climate surveys are sent out in the Spring.	To maintain the percent of students that feel safe, connected, and respected at school as measured by local climate survey data.
3.3	Shared Leadership: Meeting notes from: Parent Council	Student Council - 21 students, 2 teachers			Student Council - 24 students, 2 teachers Board - 6 parents, 1 grandparent	Maintain stakeholder participation in the shared leadership process.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
	Staff Meetings Leadership Meetings Board Meetings Student Council Fundraising Committee Facilities Committee Family Events Committee Grandparents in Action Wellness Committee	Board - 5 parents, 1 grandparent, and 1 community member Fundraising - 4 parents, 1 teacher Facilities - 1 parent, 1 board meeting, 4 staff Family Events - 2 staff Leadership - 2 board members, 4 teachers, 2 classified, 1 administrator Grandparents in Action - 10 grandparents Wellness - 2 parents, 2 staff/parents, 2 classified staff, and 3 certificated			Fundraising - 15 parents, 3 teachers Facilities - 1 parent, 2 board members/parents, 3 staff Family Events - 2 staff Leadership - 2 board members, 4 teachers, 2 classified, 1 administrator Grandparents in Action - 14 grandparents Wellness - 2 parents, 1 staff/parent, 2 classified staff, and 3 certificated	
3.4	Community Health & Wellness	Local climate survey and CA Healthy Kids Survey administered to grades 4 and up. Harvest of the month for all grade levels. 5th and 6th grade participated in puberty education. 7th and 8th grade participated in a comprehensive sexual education course.			Local climate survey and CA Healthy Kids administers in the spring. STEAM is participating in Harvest of the Month. 5th and 6th grade participated in puberty education in November. 7th and 8th grade participated in a comprehensive sexual education course in November.	Maintain local climate survey, CA Healthy Kids Survey, harvest of the month, puberty education, and comprehensive sex ed.
3.5	A Sense of Belonging	On average 81% of students feel a sense of belonging at school based on local school climate survey results.			Surveys will be sent out in the spring.	Maintain percent of students that feel a sense of belonging.

Actions & Measuring and Reporting Results

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
3.1	<p>Parent Participation and Education Redwood Prep offers staff and parent education courses designed to increase family involvement and student success. We plan to offer classes in technology safety. Teachers and parents both reported a need for education regarding safe technology use and cyberbullying prevention. We also plan to host a Love and Logic training. The school subscribes to the Remind App to keep families updated with school news, events, and announcements. Parent volunteers to support organized activities at recess.</p>	No	Partially Implemented	\$5,000.00	\$0.00
3.2	<p>Back to School BBQ & Family Events We hold an annual Back to School BBQ and one family event per trimester to encourage parent engagement and a sense of community.</p>	No	Fully Implemented	\$1,000.00	\$1,940.02
3.3	<p>Fingerprinting We pay for half of each parent and volunteer fingerprinting fee in order to encourage parent engagement and participation.</p>	No	Partially Implemented	\$1,600.00	\$768.00
3.4	<p>Parent and Student Council Events, Sports, and Family Events Increase parent participation by having one parent from each grade level be a parent council representative and expand the role of the Parent Council. The group will be focusing on activities for students in addition to bringing in speakers and experiences and will also focus on recognizing student success. We provide a stipend for the Athletic Director and Gym Supervisor.</p>	No	Partially Implemented	\$10,000.00	\$7,981.51

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
3.5	Student Advocates Build student capacity to stand-up for each other against name-calling and bullying and maintain teacher run "family groups" with students.	No	Planned	\$7,000.00	\$0.00
3.6	School Garden Incorporate the school garden into the STEAM curriculum and teach students at each grade level about the connection between where we live geographically and the soil, climate, water supply and the food we grow. Teach students about food, waste and sustainability.	No	Partially Implemented	\$3,500.00	\$0.00
3.7	Health & Wellness Educate students, families and staff about healthy diet, exercise and lifestyle choices and the dangers of tobacco, drugs, alcohol and digital/social media.	No	Planned	\$2,500.00	\$0.00
3.8	Self-Regulation & Mindfulness Teach students and staff to regulate thoughts and actions when faced with challenging situations related to academics and/or interpersonal conflict.	No	Partially Implemented	\$500.00	\$376.24
3.9	Field Trips Students will continue to participate in field trips and projects within the community to support	No	Partially Implemented	\$2,000.00	\$714.46

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Total Funds Budgeted	Mid-Year Expenditures
	<p>academic progress, growth of the whole child and the mission/vision of Redwood Prep Charter.</p> <p>Provide opportunities for Redwood Prep students to participate in a variety of countywide events.</p>				

FROM: Karissa Feierabend
SUBJECT: Board Sub Committee

LCAP Goals:

Goal 1: Provide a safe and productive learning environment for all students

Goal 2: Improve Student Achievement

Goal 3: Improve regular student attendance, parent involvement, and continued school engagement

Core Values:

1. Academic Excellence
2. Social Responsibility
3. Shared Leadership
4. Community Involvement
5. Well-Rounded Child

BACKGROUND/SUMMARY:

The board requested the formation of a sub committee of no more than 3 members to compile information for the Director's evaluation. The board needs to appoint 3 members to the committee including the president.

RECOMMENDED ACTION:

- Receive staff presentation and review questions with staff
- Open public comment
- Close public comment
- Board Discussion
- Recommendation - DIBI board member makes a motion to approve

ATTACHMENTS: None